



# International Leadership and Management (ILM) Development Program

The Leadership Centre, at Leeds Beckett University, in collaboration with the European Society of Thoracic Surgeons, has developed an executive course to give Thoracic Surgeons the essential leadership and management skills to undertake a manager's role effectively, providing a sound understanding of the principles and practicalities in managing different challenges at a Hospital/practice environment.

This course is accredited to an **ILM Level 5 Award in Leadership and Management** and aims to enable participants to consolidate effective managerial strategies whilst increasing personal awareness and impact; make the transition from managing operational outputs to developing leadership skills and achieve more strategic goals.

The course will prepare future team leaders in Thoracic Surgery and will allow existing leaders to refresh and update their managerial skills..

## Core aims of the course:

- Use standardised management techniques to drive better results.
- Develop the ability to lead, motivate and inspire.
- Provide strategic leadership as well as day-to-day management.
- Benchmark managerial skills.
- Understand Business Innovation, therefore influencing a range of stakeholders.

This is a **highly interactive and practical course, which will run in 3 consolidated steps:**

### 1. **Pre-course preparation.**

This will take no longer than 3 or 4 hours and will 'pre condition' participants for the course contents.

### 2. **Main course.**

The course will run over 2 days and will be interactive.

### 3. **After course coaching.**

Course participants will be issued with the **Emotional Quotient Inventory (EQ-i)** psychometric tool questionnaire. This tool was developed to assess the Bar-On model of emotional-social intelligence and will take approximately 30 minutes to complete.

Following completion **1:1 feedback** via Skype, or in person if convenient, will be available with a dedicated Coach.

Enrolled participants can then choose either:

1. A simple certificate of attendance or
2. Complete 2 assignments (with coaching). Upon successful completion they will be awarded an Internationally recognised **ILM Level 5 Award in Leadership and Management.**