



## **Medtronic-ESTS Women in General Thoracic Surgery Committee (WGTS) Academy**

ESTS/Women in General Thoracic Surgery Committee (WGTS) agreed on the proposal of an ESTS WGTS **Academy** to offer a great opportunity to further develop and integrate the education of female thoracic surgeons.

The purpose of this Academy will be to support female early-career general thoracic surgeons to gain exposure to women thoracic surgeon mentors and have access to educational resources that have been tailored to the needs expressed in the ESTS/EACTS Gender Bias Survey in terms of leadership, mentorship, and research training. The Academy will be focusing on early career thoracic surgeons wishing to acquire surgical skills by a mixed scheduled of in-person networking, live webinars and observership on participation in a structured gender-balanced Academy.

In particular, we aim to establish the following activities in the context of the Academy.

1. **Academy Launch at the ESTS Annual Conference in The Hague and introduction of the Academy fellows at the Women in Thoracic Surgery Networking Night (June 2022)**
2. **Mentor-Mentee matching with WGTS Committee's members**
3. **In person 2 days meeting in Copenhagen**

CAMES – Copenhagen Academy for Medical Education and Simulation





Located in Copenhagen next to Rigshospitalet and including a hands-on simulation experience focusing on core areas like minimal invasive surgery, robot surgery, endoscopy and ultrasound. The format of the two days will be:

- Lectures, networking and hands-on sessions about lung cancer and minimally invasive thoracic surgery.
- Timing: Autumn-Winter 2022

4. **Webinar series including Clinical/ Research and Acumen topics in Lung Cancer.**

- Twice/month in evening
- Timing: from December 2022 to June 2023

5. **Selection for an Award for one or two “Best Fellows for the course”** to travel to one or more centres of the WGTS Committee members.

### ***Selection Process***

The Fellows will be selected by the ESTS Women in General Thoracic Surgery Committee and Learning Affairs Committee after review and evaluation of the applications. Applications will be graded on strength and motivation of candidate, institutional support, and potential for career impact. Preference will be given to applicants from developing countries.

There will be a shortlisting process and optional remote interviews if the panel feels necessary.



## ***Eligibility Criteria***

- More than 50% of his/her activity in pure general thoracic surgery
- Surgeon should be at the final year of their thoracic training or within the five years after finishing their training.
- Adequate skills in English
- Member of ESTS
- After attending the Academy, the candidate must return to his/her home institution to apply the acquired skills, at the home institution appropriate facilities and resources must be available.

## ***Application Form***

2. Essay of no more than 500 words stating how the applicant fulfils the requirements, her motivation for applying for the Academy. If the applicant will be selected for the travel award, the applicant is invited to elaborate on the possible choice. The proposed plan should include the Institution/s the candidate wishes to visit and the reason why that Institution will enhance her surgical career.

3. A current curriculum vitae

4. A letter of reference from the department chair. The letter should include an overall evaluation of the fellow, including assessment of the applicant's performance during the years. The applicant's ability to satisfy the criteria of the Academy requirements should be specifically addressed.

A final written summary must be submitted to the ESTS summarizing the educational experience and reviewing changes in practice. One/Two recipients will be invited to give a short oral presentation to share the experience during the ESTS annual meeting.

**Applications to be sent by Sunday 8 May 2022 to:**

**Sue Hesford, Executive Director, ESTS**

[sue@ests.org.uk](mailto:sue@ests.org.uk)

**Applicants will be notified by early June 2022**